

# OUR SPIRITUAL GIFTS

## What is this?

This is a tool to help identify the areas in which our spiritual gifts lie.

There are 125 statements below. For each statement please give yourself a score of 0 to 3 according to how much you agree with the statement:

- 0 = not at all / totally disagree,
- 1 = somewhat agree / some of the statement I agree with,
- 2 = mostly agree / most of the statement I agree with,
- 3 = yes! Pretty much exactly describes me

Most of the questions will be partially true - in these cases, score yourself 1 or 2.

- Add the scores for each set of 5 questions 1-5, 6-10 etc.
- Identify you highest five scores and then go to the associated gift below to see its definition and scripture references.

## Statements:

## Score:

1. I tend to step in to fill the gap when a group I am in is lacking organisation.	_____
2. I enjoy handling the details of organising ideas, people, resources and time to become more effective.	_____
3. I have been able to make effective and efficient plans for accomplishing the goals of a group through listening to God.	_____
4. People adopt my plans and directions to accomplish a task.	_____
5. I have enjoyed bearing the responsibility for the success of a particular task within my church.	_____
TOTAL	_____
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6. There are many leadership teams from churches that ask me for input and oversight.	_____
7. I love helping leadership teams and churches seek God's direction and plan for what He wants to do through them.	_____
8. Other leaders and churches have often thanked me for my guidance and leadership.	_____
9. The Holy Spirit regularly works through me when I'm with other local congregations or teams.	_____
10. I love to travel in order to give helpful Godly direction to other leaders and churches.	_____
TOTAL	_____
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11. I am single and enjoy it.	_____
12. Other people have noted that I am indifferent about being married.	_____
13. I want to serve God and not be distracted by marriage.	_____
14. I am single and have little difficulty controlling my sexual desires.	_____
15. I readily identify with Paul's desire for others to be single as he was.	_____

	TOTAL	_____
16. I enjoy using my skills in building or making things, or in artwork.		_____
17. I believe God uses me to express his character through the things I make.		_____
18. When I start a new project, I always spend time speaking to God first, and He leads me through every step.		_____
19. People compliment me on my skill at making things or in artwork.		_____
20. People have told me that the Holy Spirit has spoken to them through my artwork or the things I've made.		_____
	TOTAL	_____
21. Others have said that I was able to see someone faking something before it was evident to others.		_____
22. I have a strong desire/want to see into the spiritual realm.		_____
23. I can tell pretty accurately when a person is plagued by an evil spirit.		_____
24. I have "seen" spiritual beings and/or have "seen" the Holy Spirit moving on people.		_____
25. I can recognize whether the motives behind a person's teaching or actions are good or evil.		_____
	TOTAL	_____
26. I have spoken a message from God, to a group, in tongues.		_____
27. I spend time seeking God for a greater gifting and boldness in speaking publicly in tongues.		_____
28. I can speak to God in a language I have never learned, and the interpretation of the tongues is revealed to myself or another person.		_____
29. When I give a public message in tongues, they are interpreted by someone else.		_____
30. When I speak a message in tongues, others have told me that it was very encouraging.		_____
	TOTAL	_____
31. I often lead others to accept Christ as their Saviour.		_____
32. I often share my faith in a way that is meaningful to non-believers.		_____
33. Non-Christians feel comfortable around me, and I have a positive effect on their view of Christ.		_____
34. I pray for non-believers during my quiet times.		_____
35. I am attracted to non-believers because of my desire to win them to Christ.		_____
	TOTAL	_____
36. I often encourage people who are down or struggling with life.		_____
37. I find it easy to motivate and encourage people to get involved in the things of the Kingdom.		_____

38. People have asked me to help them through tough times and have told me that the spiritual insights I had and things I did and said, were essential to them coming through. \_\_\_\_\_
39. I am passionate about effectively counselling or coaching people to bring positive change in their lives. \_\_\_\_\_
40. I successfully encourage others to take hold of Kingdom things to see change in their lives. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
41. I am often confident that difficult situations will work out fine. \_\_\_\_\_
42. In a group, others often look to me for encouragement and direction. \_\_\_\_\_
43. I have believed God for the impossible, knew without a doubt that it would happen, and seen it work out well. \_\_\_\_\_
44. Other people have told me that I had unusual faith in a positive outcome where the situation seemed impossible. \_\_\_\_\_
45. Others have told me that I have faith for much greater things than most people do. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
46. I manage money well in order to give liberally to the Kingdom. \_\_\_\_\_
47. I am working towards giving considerably more than 10 percent of my income to the Kingdom. \_\_\_\_\_
48. When I hear of a financial need, I seek God's plan for me to contribute and I can usually find the money I need to do so. \_\_\_\_\_
49. I am so confident that God will meet my needs that I give to Him consistently and often sacrificially. \_\_\_\_\_
50. I have been willing to maintain a lower standard of living in order to give to God's work. \_\_\_\_\_
- TOTAL \_\_\_\_\_
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51. God has miraculously healed people through my praying for and/or laying hands on them. \_\_\_\_\_
52. I enjoy praying for sick people because I am expectant that most of them will be healed as a result. \_\_\_\_\_
53. Others have told me that God healed them of an emotional problem when I prayed with them. \_\_\_\_\_
54. I seek God in my own prayer times for miraculous healing of people I know are sick. \_\_\_\_\_
55. I want to see the Holy Spirit work through me to heal people who have physical and mental illnesses. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
56. I have assisted other people so that they can do their essential job. \_\_\_\_\_
57. Other people have told me that I have helped them become more effective in their ministries. \_\_\_\_\_
58. I enjoy doing routine tasks that lead to more effective ministry by others. \_\_\_\_\_

59. I am really fulfilled by doing things behind the scenes to help others. \_\_\_\_\_
60. I really don't care who gets the credit when I help others. \_\_\_\_\_
- TOTAL \_\_\_\_\_
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61. My home is always open to people passing through who need a meal and a place to stay. \_\_\_\_\_
62. Having people in my home energises me. \_\_\_\_\_
63. Others have talked about my hospitality. \_\_\_\_\_
64. I often have people around for a meal or overnight. \_\_\_\_\_
65. People enjoy coming to my place and feel 'at home' there. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
66. I often get an idea, picture, or feeling about what God is saying to people when a person speaks in tongues. \_\_\_\_\_
67. People have told me that they were encouraged or motivated by my interpretation of a tongue. \_\_\_\_\_
68. When I hear someone speak in tongues to a group, I ask God to give me the interpretation. \_\_\_\_\_
69. Others have told me that they had similar interpretations to me or when someone else has given an interpretation, it has been similar to mine. \_\_\_\_\_
70. I am really encouraged when I hear someone give a tongue, because I know God is talking. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
71. People ask for my opinion and take up my suggestions, even when it means a big change to what they are doing. \_\_\_\_\_
72. I am currently successfully leading a group of people. \_\_\_\_\_
73. When I set goals, others seem to accept them readily. \_\_\_\_\_
74. When I join a group, I always seek God for His plan for the group. \_\_\_\_\_
75. When I am in charge, things generally run smoothly. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
76. I want to alleviate the suffering of those who have physical or mental problems. \_\_\_\_\_
77. Other people have told me that they could see that I cared when they had emotional or physical needs. \_\_\_\_\_
78. I enjoy visiting people in hospitals and clinics and/or retirement homes. \_\_\_\_\_
79. People call on me to help those who are less fortunate. \_\_\_\_\_
80. I would enjoy offering cheerful conversation to a lonely, sad or helpless person, or someone in prison. \_\_\_\_\_
- TOTAL \_\_\_\_\_
- 
81. People have told me that they feel the presence of the Holy Spirit when I sing or play an instrument, or when they hear music I've made. \_\_\_\_\_

82. I currently sing, play or use or use material from digital audio workstation in a band and/or at church. \_\_\_\_\_
83. I spend hours practising or jamming or using digital audio workstations to make music. \_\_\_\_\_
84. I want the Holy Spirit to move through my music, to see people changed, encouraged or touched by God. \_\_\_\_\_
85. I spend time praying and hearing God to guide me in making music and increasing my skills. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
86. I want to work with groups of people over a long time, caring for them as a leader. \_\_\_\_\_
87. I enjoy taking responsibility for the spiritual well-being of a group of Christians. \_\_\_\_\_
88. I seek God in order to give spiritual guidance and direction for a group of Christians. \_\_\_\_\_
89. I have helped fellow believers by guiding them to relevant portions of the Bible, explaining scripture to them and praying with them. \_\_\_\_\_
90. People turn to me when they are looking for direction and comfort. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
91. I want to give people direct messages from God that build up, encourage or comfort them. \_\_\_\_\_
92. People have told me that I have given them well-timed and urgent messages that must have come directly from the Lord. \_\_\_\_\_
93. I sometimes have a strong, powerful sense of what God wants to say to people in a particular situation or in the future. \_\_\_\_\_
94. I have spoken a message from God to a group. \_\_\_\_\_
95. When I see a person in need, I spend time alone with God to find out what He has to say to them. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
96. I often know what is going to happen in the future through deep-seated knowledge, dreams, or visions. \_\_\_\_\_
97. I spend a lot of time in prayer and listening to the Holy Spirit for what His plans are for people, churches or nations so that I can reveal His plan to others. \_\_\_\_\_
98. People have often said that the words I believed God had for them were correct, and gave them direction and encouragement. \_\_\_\_\_
99. I often act on what the Holy Spirit has told or shown me (both directly and through others) about things in my life, and then made changes and seen positive outcomes. \_\_\_\_\_
100. I often know things that have happened to people in the past and how God will use that to their advantage. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
101. I enjoy being asked to do jobs around the church or for others. \_\_\_\_\_
102. I want to serve others for the joy I see it gives them and to see them released to do what God has called them to do. \_\_\_\_\_

103. I spend time asking God what he wants me to do for others. \_\_\_\_\_
104. Others have told me that they notice the things I do for others. \_\_\_\_\_
105. When I'm asked to do a job, it's always a pleasure, even if it may seem menial to others. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
106. People have told me that I have helped them understand Biblical truths when I share God's Word with them. \_\_\_\_\_
107. I want to explain the New Testament teaching about Jesus and His love for people in a relevant way. \_\_\_\_\_
108. I devote considerable time to study of the Bible so that I can communicate revelation to others. \_\_\_\_\_
109. I can communicate biblical truths to others and see changes in knowledge, understanding, attitudes, values or conduct. \_\_\_\_\_
110. I am passionate about sharing my insights of scripture with others. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
111. I am usually correct in my assessment of what the outcome of a situation will be, even when others are not. \_\_\_\_\_
112. I seek God so that I can apply spiritual insight to situations in my life, and this results in successful outcomes. \_\_\_\_\_
113. Even when it didn't make sense, I have heard and obeyed God to do things and the outcome has been successful. \_\_\_\_\_
114. Others have confirmed that I have described something going on in someone's life before they mention it. \_\_\_\_\_
115. I want to be close to God so that he can give me knowledge or insight in a situation to help others. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
116. Others have told me that I have helped them understand God's plan when they needed help or were confused. \_\_\_\_\_
117. I can intuitively arrive at solutions to fairly complicated problems. \_\_\_\_\_
118. When a person has a problem, I can frequently show them the best Biblical solution. \_\_\_\_\_
119. I want to hear what God's solutions are to the challenges that other people face, so that He can speak to them through me. \_\_\_\_\_
120. I have felt an unusual presence of God and personal confidence when important decisions for the future needed to be made. \_\_\_\_\_

TOTAL \_\_\_\_\_

- 
121. When I or others are faced with challenges, I always seek God to bring a miraculous change. \_\_\_\_\_
122. God has used me personally to perform supernatural signs and wonders. \_\_\_\_\_
123. God regularly seems to do impossible and unusual miracles in my life. \_\_\_\_\_

124. People have told me that I was God's instrument to bring supernatural change in circumstances. \_\_\_\_\_

125. I really want to see God demonstrate His power through me. \_\_\_\_\_

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TOTAL

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## Definitions

### Administration / Helmsmanship (Q1-5)

Score:

1Cor. 12:28

A gift that the Holy Spirit gives people, to understand the immediate and long-range goals of a particular unit of the body of Christ clearly and co-devise (together with other giftings) and execute plans for the accomplishment of those goals.

### Apostle (Q6-10)

Score:

Gal. 1:1; 1Cor. 12:28; Eph. 4:11

A gift that Jesus gives people, to exercise general leadership over/to a number of churches, bringing scriptural understanding, doctrine and correction, and building them up with demonstration of the power of the Holy Spirit. It is given to equip the church in order that they can be more effective in their ministry. The gift is spontaneously recognised and appreciated by those churches, and works with elders and other giftings.

### Celibacy (Q11-15)

Score:

1Cor. 7:7-8, 32-35

A gift that God gives people to be able to enjoy remaining single, in order to wholeheartedly serve God, without the distractions of marriage, and not suffer undue sexual temptation.

### Craftsmanship (Q16-20)

Score:

Ex. 31:1-11

A gift the Holy Spirit gives people to use their hands, imagination and knowledge to further the Kingdom of God through artisan trade, art and creativity. In the church, this gift often works together with other gifts.

### Discerning of Spirits (Q21-25)

Score:

1 Cor. 12:10

A gift the Holy Spirit gives people to know or interpret what currently spiritual activity is happening around them, often by 'seeing' through spiritual eyes.

### Different kinds of Tongues (Q26-30)

Score:

1 Cor. 12:10, 28

A gift the Holy Spirit gives people to speak in languages not understood by the speaker, as a sign to believers and unbelievers and so that the gift Interpretation of Tongues may be released to build people up.

**Evangelist (Q31-35)****Score:**

Eph 4:11

A gift that Jesus gives people to speak to non-Christians about the finished work of Christ, in a way that causes them to become Christ's disciples, and committed, responsible members of the body of Christ. It is given to equip the church in order that they can be more effective in their ministry. This gift often works with other gifts.

**Exhortation (Q36-40)****Score:**

Rom 12:6-8

A gift that God gives people to build others up by comforting, consoling, encouraging, or counselling them, so that they are helped or healed and take up their role in the Kingdom.

**Faith (Q41-45)****Score:**

Eph. 2:8 / 1 Corinthians 12:9

A gift of an extraordinary level of faith that God gives people for a situation/assignment that allows people to know and accomplish His will with utmost confidence, often in the face of huge odds or seemingly insurmountable obstacles, or when the natural situation suggests a different course of action would be better.

**Giving (Q46-50)****Score:**

Rom. 12:8

A gift that God gives people to give financial and material resources to the Kingdom liberally, cheerfully, and sincerely, well beyond what most are able to, and in addition to the generosity expected of every believer. This gift is often accompanied by unusual financial wealth as God releases resources through the carrier of the gift, because of their willingness to be a vessel God can flow through.

**Healing (Q51-55)****Score:**

1Cor. 12:9, 28, 30

In addition to the right that every believer has to pray for the sick, this is a gift the Holy Spirit gives people to be a conduit through which He can heal physical, mental and emotional illness miraculously without the use of medicine. This gift often works with other gifts.

**Helps (Q56-60)****Score:**

1Cor. 12:28

A gift God gives people to invest their talents in the life and ministry of others to bring relief and assistance, and to stand with them so that the gifts and ministry of the person they are supporting is extended.

**Hospitality (Q61-65)****Score:**

1Peter 4:9-10 (possible gift)

In addition to the generosity expected of every believer, this is a gift that God gives people to welcome and care for people joyfully, making them feel comfortable and at home, and providing food and lodging for those in need.

**Interpretation of Tongues (Q66-70)****Score:**

1Cor. 12:10

A gift the Holy Spirit gives people to interpret what has been said through the gift of Different Kinds of Tongues so that individuals or groups can be strengthened and encouraged.

**Leadership (Q71-75)****Score:**

Rom. 12:8

A gift God gives people to see His plans for a group of people, plot a course to achieve them, and communicate these goals to the group in a way that they voluntarily and enthusiastically work together to accomplish those goals. This gift usually works with others to achieve goals.

**Mercy (Q76-80)****Score:**

Rom. 12:8

A gift God gives people to show compassion for others (both Christians and non-Christians), who suffer physical, mental or emotional problems, and to support them and help them find relief. This gift usually works with others.

**Music (Q81-85)****Score:**

1Cor 14:26 (possible gift)

A gift that God gives to write music, sing and/or play music in a way that draws others into the presence of God. This gift often releases other gifts as people come into the presence of God.

**Pastor (Q86-90)****Score:**

Eph 4:11

A gift Jesus gives people to take long term responsibility for leading and caring for a group of Christians. It is given to equip the church in order that they can be more effective in their ministry. This gift invariably works with other gifts.

**Prophecy (Q91-95)****Score:**

1 Cor. 12:10

A gift the Holy Spirit gives to people to hear or see what God is saying or doing in a situation, or will do in the future. Literally to make God's thoughts known. It is given to bring encouragement or comfort to a person or group. It often works with other gifts.

**Prophet (Q96-100)****Score:**

Eph. 4: 11

A gift Jesus gives people to hear or see what God has, is, or will say or do in a situation. Literally to make God's thoughts known. It is given to equip the church in order that they can be more effective in their ministry. It often works with other gifts.

**Service (Q101-105)****Score:**

Rom. 12:7

A gift God gives people to identify and meet the needs of others in order to create an environment in which the Holy Spirit can work. This gift often releases others, for example it may serve people who have other gifts so that they can concentrate on the gifts or ministry they have been given.

**Teaching (Q106-110)****Score:**

1Cor. 12:28-29

A gift God gives people to understand and communicate His person and will, through scripture and the power of the Holy Spirit, in a way that it brings encouragement and change in the lives of those listening. This gift often works with others.

**Word of Knowledge (Q111-115)****Score:**

1Cor. 12:8

A gift God gives people to know a piece of information about a past or present situation or event. The knowledge is usually about a situation that someone else was involved in, that the person with the gift has no knowledge of. The gift may come through a picture/vision or word, and is given in order to bring encouragement and peace.

**Word of Wisdom (Q116-120)****Score:**

1Cor. 12:8

This gift is a supernatural revelation that God gives of His mind and will for a specific situation, and how to act to achieve His will in the situation. This gift often uses scripture to demonstrate God's person and will.

**Working of Miracles (Q121-125)****Score:**

1 Cor.12:10, 28

A gift the Holy Spirit gives to alter the ordinary course of natural events in order to demonstrate God's presence and power and elicit faith in the receivers and observers.